

## FSA CHANGE IN STATUS CERTIFICATION FY \_\_\_\_

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### Section 1 – Employee Information

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<i>Social Security Number</i>	<i>Last Name</i>	<i>First</i>	<i>Initial</i>
(The request for change in coverage must be initiated within 60 days of the change in status event.)			

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### Section 2 – Type of Transaction

- ☐ Mid-Year Enrollment/New Hire\* **If new hire, hire date:** \_\_\_\_\_  
(A change in status event has occurred that will allow the participant to enroll in Flex outside of the normal Benefits Choice time.)
- ☐ Change in Status Event\* (A change in status event has occurred that will allow the participant to change the current Flex account i.e.: ☐ Increase/Decrease Deduction amt, ☐ Add/Delete dependent(s).)
- ☐ Revocation

\*Requires completion of Enrollment/Transaction Form

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### Section 3 - Eligible Event (Circle One)

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|--|---|
| 01. Birth and adoption of dependent                                    | 14. Spouse or Dep Commencement of employment                          |
| 02. Marriage   | 15. Spouse or Dep Termination of employment                           |
| 03. Divorce, legal separation, annulment                               | 16. Spouse or Dep Returning from leave of absence                     |
| 04. Death of dependent or spouse                                       | 17. Spouse or Dep Changing employment status - full-time to part-time |
| 05. Dependent becomes ineligible                                       | 18. Spouse or Dep Changing employment status – part-time to full-time |
| 06. Dependent becomes eligible for coverage                            | 19. Employee entering leave of absence                                |
| 07. Change of county of residence/worksites for employee or spouse     | 20. Spouse entering leave of absence                                  |
| 08. Judgment, decree, or court order                                   | 21. Change in the cost of care  |
| 09. Entitlement to Medicare or Medicaid                                | 22. Employee Termination of employment/Death                          |
| 10. Employee Commencement of employment                                |   |
| 11. Employee Returning from leave of absence                           |   |
| 12. Employee Changing employment status - full-time to part-time < 50% |   |
| 13. Employee Changing employment status – part-time < 50% to full-time |   |

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### Section 4 – Certification

I certify that the above eligible change in status event occurred on \_\_\_\_/\_\_\_\_/\_\_\_\_.

Employee Signature: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**Return the completed form to your Group Insurance Representative.**